



APPLICATION FOR EMPLOYMENT
CREIGHTON BROTHERS LLC

Today's Date:

An Equal Opportunity Employer: We do not discriminate on the basis of race, religion, national origin, color, sex, or age. It is our intention that all applicants be given equal opportunity and that selection decisions are based on job-related factors.

Please complete this application in its entirety.

Form with fields for last name, first name, m.i., social security number, phone number, present address, previous address, and length of residence.

Applying For: Production/Farming Preference

Would Work: Full-time Part-time\* Summer Other/Temporary

\* If Part-time, specify hours and days:

Day-Shift Night-Shift Either

Do you have exposure to any type of poultry/ pet birds at your place of residence? yes no

IF employed and under 18, can you furnish a work permit? yes no

IF your application is favorable for hiring, on what date will you be available for work?

Are you presently employed? yes no

If yes, may we contact you employer? yes no

Were you ever employed by Creighton Brothers? yes no

If yes, what department did you work and when?

Do you have reliable transportation to work? yes no

Do you have any objections to overtime? yes no

If yes, please give details

IN CASE OF EMERGENCY NOTIFY:

(Last Name) (First Name) (Relationship)

(Address) (Phone Number)



## Opportunity to Self-Identify

Creighton Brothers LLC and Crystal Lake LLC is committed to equal employment opportunity nondiscrimination and affirmative action. As affirmative action/equal opportunity employers, Creighton Brothers LLC and Crystal Lake LLC is required by Executive Order 11246, as amended, and other applicable laws, to request the following information from applicants. The information is kept confidential and will be used to complete required governmental reports in a summarized manner. This data will not identify any specific individual. Providing this information is voluntary and refusing to provide it will not subject you to any adverse treatment. This form also serves as a method for veteran self-identification for affirmative action purposes.

Please print neatly in ink. Submit the form with your employment application.

### Applicant Information

Name: \_\_\_\_\_ Gender: Male Female  
Last First Middle

Social Security Number: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

### Race/Ethnicity

- White, Non Hispanic** A person having origins in any of the original peoples of Europe, North Africa or the Middle East.
- Black or African American** A person having origins in any of the Black racial groups of Africa.
- Hispanic or Latino** A person of Cuban, Mexican Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
- Native Hawaiian or Other Pacific Islander** A person having origins in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.
- Asian** A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, and Philippine Islands, Thailand and Vietnam.
- American Indian or Alaska Native** A person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.

**Two or more races** All persons who identify with more than one of the above five races.

### Veteran Status

(Voluntarily self-identify as a veteran for reporting purposes and AAP)

- Vietnam-era Veteran**
- Campaign Badge Holder**
- Recently Separated Veteran** Date discharged: \_\_\_\_\_